

GENERAL INTERVIEW QUESTIONS

VANDOS

executive search | interim management | career coaching

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AVOID COMMON MISTAKES

Most interviewers decide a candidate's suitability for the job within the first 5 to 15 minutes of the interview.

Hence, when looking for a new job, making a positive first impression is not an option, it's a must.

PREPARATION IS KEY



VANDOS

GENERAL INTERVIEW QUESTIONS

- “Tell me about yourself”
- “What did you do to prepare for this interview?”
- “Why are you interested in our company/industry/this job?”
- “What do you know about our company?”
- “What word best describes you as an employee?”
- “What kind of people do you prefer working with?”
- “Why are you looking to leave your current employer?”
- “Why did you leave your previous employers?”
- “How will your former supervisors describe you when I talk with them?”
- “Which of your previous employers contributed the most to your growth and why?”

GENERAL INTERVIEW QUESTIONS

- “What are your strengths?”
- “What sets you apart from your peers?”
- “What do you consider your points of improvement?”
- “What motivates you?”
- “What are you most proud of?”
- “What are your long-term goals and what do you need to accomplish to meet them?”
- “How do you measure your own performance?”
- “What is the most fulfilling aspect of your job?”
- “What type of work are you not good at or least enjoy?”
- “How was the work-life balance at your last job and what is your ideal situation?”

GENERAL INTERVIEW QUESTIONS

- “Tell me about a time when you demonstrated integrity and professionalism.”
- “Describe a time when your leadership skills made a difference.”
- “Tell me about a complex problem you solved in a creative way.”
- “Describe a time when there was an interpersonal conflict within your team.”
- “Describe a time when you changed your communication style to deliver a message.”
- “Tell me about a time when you were operating under pressure.”
- “Give me an example of a time when your work was criticized.”
- “Describe a time when you had to persuade a colleague to do something.”
- “Tell me about a time when you achieved success despite challenging obstacles.”
- “Describe a time when you took initiative.”



Mock interview coaching will help you:

- Create and develop interviewing strategies
- Prepare for difficult questions and assessments
- Reduce your anxiety and nervousness prior to an interview
- Create a positive and lasting first impression
- Communicate your experience and skills clearly
- Assess your non-verbal presentation skills

Ace your interviews and land the job

WHAT CLIENTS SAY

Placide, you have my sincere appreciation for your valuable advice. Your insights have been instrumental in shaping my journey. Thank you for your expertise and support!

Caroline M.

Placide, it was a pleasure meeting you during the mock interview. I found our conversation very valuable, and I want to thank you for the insights.

Pieter-Jan G.

Thank you for the valuable feedback during our conversation today! The mock interview and insights on my resume have greatly helped me improve my job application skills!

Frederick D.

Placide really takes the time to get to know you as a person. Thanks to him I was always confident and well prepared for each job interview.

Glenn L.

YOUR INTERVIEWING COACH

With over a decade of experience in executive search, recruitment and talent acquisition, Placide has conducted thousands of interviews with executives, mid-career professionals and graduates.

Today, he helps his clients improve their interviewing skills so that they have a competitive advantage to ultimately land their coveted roles.

WORK WITH PLACIDE

vandosconsulting.com/interview-coaching

placide@vandosconsulting.com

[linkedin](#)





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